

**CORPORATE**

2020



**CHALLENGE**

**2020 HANDBOOK**

# TABLE OF CONTENTS

Preface.....	Page 2
Eligibility Guidelines .....	Page 3
Divisions.....	Page 3
Fees & Registration .....	Page 4
Scoring System.....	Page 6
General Rules .....	Page 7
Event Dates .....	Page 8
Sporting Clays.....	Page 9
Disc Golf.....	Page 10
Horseshoes.....	Page 11
Men's Softball .....	Page 12
Basketball Skills .....	Page 13
Billiards.....	Page 14
Washers.....	Page 15
Co-Ed Softball.....	Page 16
Bowling.....	Page 17
Golf.....	Page 18
Co-Ed Volleyball .....	Page 19
Kickball.....	Page 20
5K.....	Page 21
Frequently Asked Questions.....	Page 22

## **PREFACE**

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This handbook contains all the information you need for your company to participate in the City of Temple Mayor's Fitness Council Corporate Challenge. The handbook describes eligibility guidelines, company divisions, entry deadlines, events, key dates, event rules, and the scoring system. The handbook answers most questions about the MFC Corporate Challenge. Please review these rules and guidelines and share them with your employees.

Rules for each event can be found in this handbook. Event rules are subject to change if the change is in the best interest of the participants. The final detailed rules and regulations will be available at each event.

Registration forms and event information are available at [www.getfitemple.com](http://www.getfitemple.com) or by calling 254-298-5588.

## **UPDATE ON EVENT INFORMATION**

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- Please **DO NOT** call the Parks and Recreation office for results. In case of a discrepancy, please contact your company captain. Company captains may email [corporatechallenge@templetx.gov](mailto:corporatechallenge@templetx.gov).
- Results will be posted on the website as soon as possible after each event.

## **CAPTAIN**

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A captain is a representative from a local business or company that will serve as the main contact for that organization.

Suggested duties include:

- Collect registrations for your company and submit to corporate challenge
- Liaison between corporate challenge committee and your company's employees
- Liaison between event coordinator and your company's employees

**Notice to all participants and spectators:  
The City of Temple and the City of Temple Mayor's Fitness Council  
will not be held responsible for any and all claims or liabilities arising from injury or other  
damages suffered during the course of the Corporate Challenge activities or events.**

## ELIGIBILITY GUIDELINES

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Definition of terms (for the purpose of this document):

- **Employer** is the person or organization who issues a participant's paycheck.
- **Employee** is the person who has worked for said company as a permanent or part-time employee for a minimum of thirty days prior to the event and at least 20 hours per week. Spouses and family members are **not** eligible to participate unless they are employed and meet the eligibility requirements.
- In the event a participant's eligibility is questioned, **proof of employment** will be required. Accepted proof of employment will include a company picture ID badge, or a Driver's License along with a pay stub or certified HR employee listing. If a participant is ruled ineligible, for any reason, that team is disqualified from that event and the company loses **5 points** from the overall Corporate Challenge point total.
- Participants can only compete on one team per sport. Any player playing on more than one team per sport will be considered an **ineligible player**. If a team is protested against and an ineligible player is found on a team, that company will lose 5 points from overall company point total and that player and team will be disqualified from that event.

## DIVISIONS

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The 2020 Corporate Challenge will have three divisions. In an effort to ensure maximum opportunity for small and large companies, the divisions will be based on the total number of registered companies and not necessarily on the total number of employees.

The divisions will be determined immediately following the late registration deadline. Once divisions are determined, companies will compete against other companies within their divisions for all events associated with corporate challenge.

## FEES AND REGISTRATION INFORMATION

The company registration fees provide funds to meet the costs incurred for the rental of facilities, green/golf cart fees, officials, and awards for the event.

**Company Registration Fee:** \$150

### Sponsor Fees and Benefits:

In lieu of the registration fee, companies looking for added value, recognition, and increased visibility are encouraged to participate at the sponsor level. Sponsor businesses and companies receive the benefit of:

- Up to **\$1,080 value**
- Company Logo on [www.getfittestemple.com](http://www.getfittestemple.com) and on [www.facebook.com/templecorporatechallenge](http://www.facebook.com/templecorporatechallenge)
- Logo placement at **every** event
- Banner placement at co-ed kickball, men's softball and co-ed softball. (Banner to be provided by the sponsor)

Gold \$700      Silver \$600      Bronze \$500

*With the exception of basketball skills, and the 5K, all events included in sponsorship are team sports. For example a silver level sponsor will receive 5 individual runners in the 5k and 2 billiards teams.*

	Gold	Silver	Bronze
Golf	1	1	0
Disc Golf	2	2	1
Skeet	1	1	0
Co-Ed Volleyball	1	1	1
Horseshoes	3	3	2
Kickball	2	1	1
Washers	3	3	2
Men's Softball	2	1	1
Bowling	2	2	1
Co-Ed Softball	2	1	1
Billiards	2	2	1
Basketball	2	2	1
5K	5	5	1
<b>Value</b>	<b>\$1,080</b>	<b>\$890</b>	<b>\$580</b>

**DEADLINE for company registration is Friday, August 7th at 5:00pm.** The Company Registration Form can be found online at [www.getfittestemple.com](http://www.getfittestemple.com) or by calling 254-298-5588. Company registration means declaring your company's intent to participate in the Corporate Challenge. **Each sport will have a separate entry deadline and registration form.**

**Late Registrations** will be accepted until **Friday, August 14 at 5:00pm.**

- **A \$50 late fee will be assessed to late registrations.**

### **Limited Entry Events**

Due to the availability and size of certain event venues there is a possibility that the total number of entries for particular events will be limited. Companies and businesses that have chosen to participate at the sponsor level will be given first priority for these events, followed by the date each entry was received.

## **REGISTRATION AND PAYMENTS**

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### **Company Registration**

Corporate Challenge registration fees are outlined on page 4. All companies wishing to participate must fill out the Company Registration form found on [www.getfitemple.com](http://www.getfitemple.com) and submit it along with appropriate fee.

Payments will be accepted via check or credit card (**Master Card, Visa and Discover only**).  
**Credit card payments may be made over the phone by calling 298-5588.**

Checks should be made out to the City of Temple.

### **Event Registration**

The Event Registration Form must be filed out for all events. All forms are to be submitted to your designated Company Captain by the date determined by your company.

If you are required to personally pay for your event entry fees, payment for these fees must be submitted along with your registration form to your Company Captain.

If you wish to pay your entry fee by credit card please call 298-5588. You will be emailed a receipt that you will turn in with your registration form to your Captain or company representative.

***All registration forms can be found at [www.getfitemple.com](http://www.getfitemple.com) or by contacting us at 254-298-5588 or [corporatchallenge@templetx.gov](mailto:corporatchallenge@templetx.gov).***

### **Refund Policy**

Refunds will **ONLY** be given for the following reasons:

1. The event did not make due to lack of entries.
2. The event was cancelled due to weather and not rescheduled.

**REFUNDS WILL NOT BE GIVEN FOR NO SHOWS, FORFEITS, OR RESCHEDULED EVENTS THAT ARE NOT ATTENDED.**

## SCORING SYSTEM

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The Point System for **Golf, Disc Golf, Horseshoes, Men's Softball, Co-Ed Softball, Washers, Billiards, Co-Ed Kickball, Bowling, Skeet and Co-Ed Volleyball** will be as follows:

<b>EVENT POINTS:</b>	1 <sup>st</sup> Place:	50 points	4 <sup>th</sup> Place:	20 points
	2 <sup>nd</sup> Place:	35 points	5 <sup>th</sup> Place:	15 points
	3 <sup>rd</sup> Place:	25 points	6 <sup>th</sup> Place:	10 point

**\*\*EXAMPLE:**

If Company XYZ places second, third, and fifth in a given event, XYZ will be awarded 75 **EVENT** points as follows: (35 + 25 + 15 = 75). Individual awards for each event will be determined by actual order of finish. If a team from Company ABC places first that team will receive first place medals and be recognized as the event winner. But, Company XYZ will earn the most points towards the overall Corporate Challenge standings.

There will be no age divisions in **Basketball Skills**, but points will be earned for each male and female who place 1<sup>st</sup> -6<sup>th</sup>.

Points for the **5K** will be awarded for each male and female who place 1<sup>st</sup>-6<sup>th</sup> within their age division; however, the point system for the 5k will be as follows:

<b>5K EVENT POINTS:</b>	1 <sup>st</sup> Place:	10 points	4 <sup>th</sup> Place:	4 points
	2 <sup>nd</sup> Place:	8 points	5 <sup>th</sup> Place:	2 points
	3 <sup>rd</sup> Place:	6 points	6 <sup>th</sup> Place:	1 point

Company points are accumulated after each event and posted to [www.getfitemple.com](http://www.getfitemple.com). Total company points are used to determine each Division's Corporate Challenge Champion at the end of the entire competition.

- A traveling trophy will be awarded to the **overall** company winner in each Division.
- Medals will be awarded to the top 6 individual/team winners in Divisions 1-3 at each event.
- Companies within each division can win multiple medals at each event. Medals will be awarded to the team members, not the company.

### Participation Points

Companies will earn a participation point for each employee that participates in the Corporate Challenge. These points will go towards the overall company point total for the challenge. Participation points will be calculated for each company based on the percentage of the number of employees participating in events in relation to the total number of people employed with that company. Employees will receive 1 point for each event in which they participate. Example: An employee who participates in bowling, 5k and tennis will earn 3 participation points for their company.

## **GENERAL RULES FOR ALL EVENTS**

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- To avoid errors, all entries must be turned in utilizing the registration forms found at [www.getfittemple.com](http://www.getfittemple.com). The forms should be printed and then delivered to your company's Captain or designated representative. Handwritten or telephone entries will not be accepted.
- Players may not switch rosters once competition has begun.
- Posted game time is forfeit time, unless otherwise noted. A forfeit is considered a game played.
- Abusive language and unsportsmanlike conduct will not be tolerated and will result in disqualification of that individual for the remainder of that event.
- "No-shows" delay the progress of an event. Please make every effort to attend the events in which you agreed to participate. All no-shows will be charged for their events.
- Substitutions will be handled on a case by case basis.
- A minimum of 3 teams from 3 different companies must be entered in a bracketed event to hold that competition. Round robin competition will be held if these minimums are met.
- In the event a double forfeit occurs, a coin toss will be held. The winner of the toss will stay in the winner's bracket and the loser will go to the loser's bracket. If neither team has a representative present to conduct the coin toss, both teams will forfeit out of the tournament. In bracketed events, a first round no-show forfeits the team out of the event.
- The consumption of alcoholic beverages is highly discouraged.
- No points will be given for an event if competition is not held, even if a team shows up.
- ANY DISPUTES WILL BE RESOLVED BY THE CORPORATE CHALLENGE COMMITTEE.



# 2020 EVENT DATES

Sport	Event Date	Location	Registration Deadline
Sporting Clays	September 7-10	Weber's Shooting Sports 14757 N. I-35	August 26
Disc Golf	September 12	Lions Park 4320 Lions Park Rd.	September 2
Horseshoes	September 14-17	Lions Park 4320 Lions Park Rd.	September 2
Men's Softball	September 19-20	Crossroads 6805 Prairie View Rd.	September 9
Basketball Skills	September 21-24	Wilson Rec/Clarence Martin 2205 Curtis B. Elliott/102 W. Elm	September 9
Billiards	September 25-27	Charlie's Cuez 2313 S. 57 <sup>th</sup> St.	September 16
Washers	September 28-October 1	Lions Park 4320 Lions Park Rd.	September 16
Co-ed Softball	October 3-4	Crossroads 6805 Prairie View Rd.	September 23
Bowling	Oct 5-8, 12-15, 19-22	Spare Time 5434 205 Loop	September 23
Golf	October 9-11	Sammons Golf Links 2727 W. Adams Ave.	September 30
Co-ed Volleyball	October 17-18	Wilson Rec/Clarence Martin 2205 Curtis B. Elliott/102 W. Elm	October 7
Co-ed Kickball	October 24 - 25	Crossroads 6805 Prairie View Rd.	October 14
5K	October 31	Pepper Creek Trail 546 N. Kegley Rd.	October 21

Event Registration Forms are available online at [www.getfitemple.com](http://www.getfitemple.com).

*\*Late registrations will be accepted for an additional \$15 fee per entry. Please refer to the following event information pages for late registration deadlines.*

## SPORTING CLAYS

Event Date: Monday, September 7 – Thursday, September 10

Site: Weber's Shooting Sports 14757 N. I-35 Troy, TX 76579

Time: 5:30pm start. Please arrive 30 minutes prior.

Entry Fee: \$150 per 4 person team

Entry Deadline: August 26 at 5pm

Late Entry Deadline and Fee: August 28 at 5pm for an additional \$15 per entry

### General Rules and Information:

- Teams consist of 4 persons.
- Teams can be comprised of all men, all women, or combination.
- Each team must shoot with all members present.
- Guns will be available for use if needed.
- Sporting Clays will be shot. Each team member will shoot a total of 50 targets across 10 different stations. Each station has a 2 bird presentation of either on report or true pair.
- Each team member's score will be added together to calculate team score.
- Targets will be presented for attempt by the shooter and scored at each station in one or more of the following formats:
- Single Target - Two shots are allowed and the target will be scored DEAD if broken by either shot. On a single target (full use of gun): If the target is missed with the first shot and an ammo or gun malfunction occurs, preventing the second shot from being fired, the target will be reattempted. On the reshoot, the shooter must intentionally miss the target on the first shot. The second shot will count for either dead or lost. If the shooter breaks the first target on the first shot of the reshoot in this scenario, the target will be scored as lost.
- Pairs - Only two shots are allowed. Pairs may be presented as report, following or simultaneous (true pair). In simultaneous pairs (true pair) the shooter has the right to shoot either of the targets first. If the shooter has missed the first target he may fire the second cartridge at the same target. When shooting report or following pairs, the shooter will have the right, if missing the first target, to fire the second cartridge at the same target (the result being scored on the first target and the second target being scored as LOST). Scoring Pairs – If the shooter breaks both targets with either the first or second shot, then the result will be scored as two hits
- NSCA rules will apply to all shooting. Shooting the doubles out of order will constitute a lost target. Two ammunition malfunctions are allowed per shooter in a round. Only two gun malfunctions are allowed by a shooter in a round. Excessive gun malfunctions will be scored as a loss. Failure to take off the safety is not a legal gun malfunction and will be scored as a lost target.
- Shooter may choose gauge of their choice.
- All ammunition used at this facility must be 7-1/2, 8 or 9 shot only. No magnum shells will be allowed.
- Any ties of scores in placement positions will be broken by splitting the points for that placement since all teams from each division do not shoot on the same day.

# DISC GOLF

Event Date: Saturday, September 12

Site: Lions Park, 4320 Lions Park Rd, Temple, TX 76502

Time: 10:00am shotgun start. Please arrive 30 minutes prior to the shotgun starts.

Entry Fee: \$20 per 2 person team

Entry Deadline: September 2 at 5pm

Late Entry Deadline and Fee: September 4 at 5pm for an additional \$15 per entry

## General Rules and Information:

- Team can be comprised of all men, all women, or combination.
- The game of disc golf consists of throwing a flying disc from the teeing area to a target by a throw or successive throws. All team members tee off on each hole. The team shall select the most desirable tee shot, from which the second shot will be played by all team members. This pattern will be continued until the ball is holed out.
- Play shall begin on each hole with the player throwing from within the teeing area. When the disc is released, at least one of the player's supporting points must be in contact with the surface of the teeing area, and all the player's supporting points must be within the teeing area.
- No relief is granted from park equipment (such as signs, trash cans, picnic tables, etc.) as they are considered part of the course.
- A player may not move, alter, bend, break, or hold back any part of any obstacle, including casual obstacles, between the lie and the hole.
- A player may declare his or her lie to be an unplayable lie. The player's card is the sole judge as to whether the lie is unplayable. The unplayable lie may be relocated to a new lie that is: (1) No closer to the hole, on the line of play and within five meters of the unplayable lie; or (2) The previous lie as evidenced by the marker disc or, if the marker disc has been moved, from an approximate lie as agreed to by the majority of the group or an official. The original throw plus one penalty throw are counted in the player's score.
- A player whose disc is considered out-of-bounds shall receive one penalty throw. The player may elect to play the next shot from: (1) The previous lie as evidenced by the marker disc or, if the marker disc has been moved from an approximate lie, as agreed to by the majority of the group or an official; or (2) A lie that is up to one meter away from and perpendicular to the point where the disc last crossed into out-of-bounds, as determined by a majority of the group or an official.

## Ace Pot Details: \$5 per player (optional):

- The payment of any ace pot prize will be in the form of cash to be handed out by the tournament director. The decision of the tournament director will be final in the case of any disputes or determinations of the legitimacy of an ace.
- Any player that scores one or more ace(s) during tournament play will receive an equal share of the total ace pot. A player that scores multiple aces during tournament play will receive the same share as a player that hits one ace.
- In the event that no players score an ace during tournament play, all players entered into the ace pot will throw a CTP (closest to the pin) shot after the round. The CTP (closest to the pin) will be set up by the tournament director and consist of one throw. Whoever is CTP will win the ace pot.
- An ace is when the first throw from the tee for a hole lands in the basket. It is scored as a one (1) on the scorecard. Throws from the tee after a penalty are not aces since they are not scored as a one (1) on the scorecard.

# HORSESHOES

Event Date: Monday, September 14 – Thursday, September 17

Site: Lions Park Horseshoe Pits  
4320 Lions Park Rd.  
Temple, TX 76502

Time: 5:30pm

Entry Fee: \$10 per 2 person team

Entry Deadline: September 2 at 5pm

Late Entry Deadline and Fee: September 4 at 5pm for an additional \$15 per entry

## General Rules and Information:

- Matches will be played until one player scores 21 points, no bust.
- The player who scores in one inning shall pitch first in the next inning. If no score is recorded, the order of pitching shall alternate.
- Only 1 team will receive points after each turn.
- Cancellation scoring will be used and is as follows: 5 points – ringer, 3 points leaner, 1 point closest to the stake.
- Shoes will be measured at the tips.
- Only scores within a shoe length of the stake count.
- Once thrown, shoes may not be moved or touched until the score has been determined unless the horseshoe strikes the cement or backboard. These shoes shall be declared dead and removed from the pit.
- Double elimination format will apply.
- Team can be comprised of all men, all women, or combination.
- Corporate Challenge will provide horseshoes.
- Men will pitch from or behind stakes 40 ' apart; women will pitch from or behind a shorter, designated line
- First pitch will be determined by a coin toss; winner of first game has choice of first pitch in second game.
- A score of 11-0 is a skunk rule.

## MEN'S SOFTBALL

Event Date: Saturday, September 19 - Sunday, September 20

Site: Crossroads Park  
6805 Prairite View Rd  
Temple, TX 76502

Time: Tournament begins 9am daily

Entry Fee: \$90 per team

Entry Deadline: September 9 at 5pm

Late Entry Deadline and Fee: September 11 at 5pm for an additional \$15 per entry

### General Rules and Information:

- An official game will consist of fifty (50) minutes or seven (7) innings.
- Home team will be determined by coin toss for all games.
- All batters will begin their at bat with a 1-1 count, no courtesy foul given.
- Teams should consist of 10 men on the field and may play with 2 extra hitters.
- Home run limit will be 6. Any in excess will be considered an out.
- No stealing bases.
- Each team should provide their own gloves and bats. ASA certified softballs will be provided.
- All bats must have an ASA/USSSA certification mark and must be on the list of approved bats. ASA bats can bear either the new 2013 stamp or the previous 2000 or 2004 certification marks. USSSA bats are only legal if they bear the official 2013 fingerprint stamp; no other USSSA bats will be allowed. If the bat has both an ASA and a USSSA certification stamp, it must bear the legal stamp for BOTH ASA and USSSA.
- Strike zone mats will be used at home plate. Any legally pitched ball hitting anywhere on the strike zone mat will be called a strike.
- Catchers must let the ball bounce on either the strike zone mat, plate or ground. If the ball is caught prior to landing on the strike zone mat, plate or ground it will be called a ball.
- Any eligible player on the official line-up including available substitutes may be used as a courtesy runner. A courtesy runner may be used once per inning.
- ASA rules will apply.
- Double elimination format will apply.

# BASKETBALL SKILLS

Event Date: Monday, September 21 – Thursday, September 24

Site: Wilson Recreation Center  
2205 Curtis B. Elliott Dr.  
Temple, TX 76501

Time: 5:30pm daily

Entry Fee: \$5 per person

Entry Deadline: September 9 at 5pm

Late Entry Deadline and Fee: September 11 at 5pm for an additional \$15 per entry

General Rules and Information:

## Free Throw Rules

- Each competitor will shoot a total of 15 shots.
- A separate male and female division will be offered.
- Male competitors will use a full size official basketball, female competitors will use an official women's size basketball.
- Shooters will shoot in the order they are called by the official.
- Each player will get 2 warm up shots.
- Each free throw made will count 1 point.
- The shooter must stand behind the foul line, if the shooter touches or goes over the foul line the shot will count as a miss.
- Shooting Distance will be the standard 15' Free Throw Line.
- After each shot the referee will hand the ball to the shooter. All shooters must use balls provided by the Game Officials. After receiving the ball the shooter has ten seconds to shoot.
- After the competitor attempts 15 shots, they will immediately go to the Around the World Competition.

## Around The World

- A separate male and female division will be offered.
- Male competitors will shoot around the **"3 point" line** and will use a full size official basketball.
- Female competitors will shoot **around the key** and will use an official women's size basketball.
- One shot will be attempted from each mark around the court (seven shots around and seven shots back).
- Total baskets made will be recorded from the 14 attempts. Each made shot will count as three points.
- The shooter must stand behind the mark, if the shooter touches or goes over the I line the shot will count as a miss.

## The Winner

- The high point total of the combined activity is the winner.
- Tie breakers will be decided by:
  - Number consecutive of made shots in a row from free throw line, if still tied
  - Number consecutive made shots in a row from around the world, if still tied
  - Total number of free throws made,
  - Total number of three pointers made.

# BILLIARDS

Event Date: Friday, September 25 – Sunday, September 27

Site: Charlie's Cuez  
2313 S. 57th St.  
Temple, TX 76502

Time: Friday 5:30pm to close, Saturday 10am to close and Sunday 1pm to close

Entry Fee: \$15 per 2 person team

Entry Deadline: September 16 at 5pm

Late Entry Deadline and Fee: September 18 at 5pm for an additional \$15 per entry

## General Rules and Information:

- Team can be comprised of all men, all women, or combination.
- American Pool Players Association Rules shall govern play.
- Break shot - Two or more balls shall make contact with the rail on the break.
- Order of play shall be determined by lagging.
- Team members will alternate turns, not shots.
- Teams will alternate breaks.
- Teams are allowed one time out per game.
- Ball in hand will apply to all fouls.
- In the preliminaries, the first team to win two games is the winner.
- In the finals the first team to win three games is the winner.
- Double elimination format will apply.
- A team consists of 2 persons. Team can be comprised of all men, all women, or combination.
- Each team must check in each day 15 minutes prior to beginning tournament play.
- Corporate Challenge participants are not allowed to bring alcoholic beverages on site.
- Corporate Challenge participants must keep all drinks and cigarettes off the pool tables.

# WASHERS

Event Date: Monday, September 28 – Thursday, October 1

Site: Lions Park Washer Pits  
4320 Lions Park Rd.  
Temple, TX 76502

Time: 5:30pm daily

Entry Fee: \$10 per 2 person team

Entry Deadline: September 16 at 5pm

Late Entry Deadline and Fee: September 18 at 5pm for an additional \$15 per entry

## General Rules and Guidelines:

- Team can be comprised of all men, all women, or combination.
- Each participant will pitch three washers in succession followed by their opponent pitching three washers.
- Both feet must remain even with or behind the hole at all times until the washer is released.
- The player who scores in one inning shall pitch first in the next inning. If no score is recorded, the order of pitching shall alternate.
- Cancellation scoring will be used. Only washers within nine inches of the hole will be scored.
- If a washer hits concrete and bounces in play it does not count.
- The first team reaching the score of 21 shall be declared the winner of that round, no bust.
- Double elimination format will apply.
- Only 1 team will receive points after each turn.
- Scoring shall be as follows:
  - 5 points—in the hole
  - 3 points—leaner (must be able to flip washer)
  - 1 point—within 9" of the hole (measure from outside edge of cup)
- A score of 11-0 is a skunk rule.
- Corporate Challenge will provide washers.



## CO-ED SOFTBALL

Event Date: Saturday, October 3 - Sunday, October 4

Site: Crossroads Park  
6805 Prairie View Rd.  
Temple, TX 76502

Time: Tournament begins 9:00 am daily

Entry Fee: \$90 per team

Entry Deadline: September 23 at 5pm

Late Entry Deadline and Fee: September 25 at 5pm for an additional \$15 per entry

### General Rules and Information:

- An official game will consist of 50 minutes or seven innings.
- Home team will be determined by coin toss for all games.
- Teams should consist of 5 men and 5 women on the field and may play with 2 extra hitters, one male and one female.
- All batters will begin their at bat with a 1-1 count.
- Offensive teams must alternate the batting line-up according to gender. If a player leaves the game for any reason their substitute must be the same gender.
- Defensively, two (2) males and two (2) females must take position in the outfield, two (2) males and two (2) females must take position in the infield and the pitcher and catcher must be of different gender.
- Home run limit will be 4. Any in excess will be considered an out.
- Any walk to a male batter will result in a two base award. The next batter (a female) will bat. Exception: With two outs the female batter has the option to walk or bat.
- A runner who leaves the base before the pitch reaches home plate or is hit is out and the ball is dead. Leading off and stealing bases between pitches is not allowed.
- When a female is batting all outfielders must stay behind the co-ed line until the ball is hit. All infielders must play in the dirt.
- Each team should provide their own gloves and bats. ASA certified softballs will be provided.
- All bats must have an ASA/USSSA certification mark and must be on the list of approved bats. ASA bats can bear either the new 2013 stamp or the previous 2000 or 2004 certification marks. USSSA bats are only legal if they bear the official 2013 fingerprint stamp; no other USSSA bats will be allowed. If the bat has both an ASA and a USSSA certification stamp, it must bear the legal stamp for BOTH ASA and USSSA.
- Strike zone mats will be used at home plate. Any legally pitched ball hitting anywhere on the strike zone mat will be called a strike.
- Catchers must let the ball bounce on either the strike zone mat, plate or ground. If the ball is caught prior to landing on the strike zone mat, plate or ground it will be called a ball.
- Any eligible player on the official line-up including available substitutes may be used as a courtesy runner. A courtesy runner may be used once per inning. Courtesy runners must be gender specific.
- Double elimination format will apply.
- ASA rules will apply.

## BOWLING

Event Date: Monday, October 5 - Thursday, October 8  
Monday, October 12 - Thursday, October 15  
Monday, October 19 - Thursday, October 22

Site: Spare Time  
5434 Loop 205  
Temple 76502

Time: Tournament begins 5:30pm daily

Entry Fee: \$50 per team plus shoe rental

Entry Deadline: September 23 at 5pm

Late Entry Deadline and Fee: September 25 at 5pm for an additional \$15 per entry

### General Rules and Information:

- Teams must consist of 4 players. Bowlers are only eligible to bowl on one team.
- Teams can be comprised of all men, all women, or combination.
- A total of three games will be played.
- Teams will cross bowl.
- Team score will be determined by the total score from each individual on team.
- Scores will only count if all 4 team members are present.
- Tie Breaker: In the event of a tie in the total team score, the high team game is used as the first tie breaker. If still tied, the team with the highest score in the first game bowled will decide the tie breaker.

# GOLF

Event Date: Friday, October 9 – Saturday, October 11

Site: Sammons Golf Course  
2727 W. Adams  
Temple, TX 76504

Time: Friday: 1:30pm shotgun only  
Saturday: 8:00am and 1:30pm shotgun start.  
Sunday: 8:00am shotgun only if necessary

Please arrive 30 minutes prior to the shotgun start. Individual tee times will be accepted and filled on a first come, first served basis.

Entry Fee: \$150 per 4 person team

Entry Deadline: September 30 at 5pm

Late Entry Deadline and Fee: October 2 at 5pm for an additional \$15 per entry

## General Rules and Information:

- Team can be comprised of all men, all women, or combination.
- Team members tee off on each hole. The team shall select the most desirable tee shot, from which the second shot will be played by all team members. This pattern will be continued until the ball is holed out.
- Team members must place the ball within one club length of the selected shot, but not nearer the hole. If a selected shot lies in a hazard, bunker, rough, second cut of rough or fringe of the green, the ball must be placed within one club length of the selected shot, not nearer the hole. However, the ball must be placed in the same condition i.e. hazard, bunker, or rough.
- When putting, you must place your ball within six inches of the selected shot, but not nearer the hole. There are no gimmies. All teams must hole out. Team members are cautioned not to make tap-ins until all members have had the opportunity to attempt the team's original putt. Once any ball is holed out, no further strokes count. The team moves to the next tee and the score is then recorded for the hole.
- A maximum score of double bogey per hole will be recorded.
- All USGA Rules will apply in addition to the following local rules:
  - 14 Club limit is in effect
  - Hazard marked as red are considered lateral hazards, yellow are water hazards.
  - Out of Bounds are marked by white stakes. Chain link fence will be considered
  - O.B. in the absence of stakes.
  - Double bogey max.
- Ties will be broken by scorecard playoff using handicap holes.

NOTE: QUESTIONS ABOUT A RULING, PLAY A SECOND BALL AND CHECK WITH RULES COMMITTEE AS SOON AS POSSIBLE.

## CO-ED VOLLEYBALL

Event Date: Saturday, October 17 – Sunday, October 18

Site: Wilson Recreation Center                      Clarence Martin Gym  
2205 Curtis B. Elliott Dr.                      102 W. Elm  
Temple, TX                                              Temple, TX

Time: Tournament begins 9 am daily

Entry Fee: \$50 per team

Entry Deadline: October 7 at 5pm

Late Entry Deadline and Fee: October 9 at 5pm for an additional \$15 per entry

### General Rules and Information:

- Teams may have 8 people on the roster. 6 players will play each game and 2 women must be on the court at all times.
- Only 3 hits will be allowed and a female must touch the ball at least once during each point attempt.
- You must maintain a serving rotation. Substitutes will enter in the middle back row position and must be male/male and female/female. Substitutes are not required to replace the same player each time. All substitutions must be made during a dead ball.
- An official match will consist of three (3) games with rally scoring. The first and second game will be to 21 points. The third game will be to 15 points. A score of 11-0 constitutes a game win (the skunk rule).
- There will be two timeouts per team allowed for each game. Each timeout will be for 30 seconds. After each timeout, players must resume their previous location in the rotation.
- After each game, the teams will exchange courts.
- First service will be determined by the winner of the coin toss. The other team will have choice of court side. The second game will begin with the original first game receiving team serving first. The third game will begin as the first game began (coin flip, etc).
- A player shall not contact a ball that is completely on the opponent's side of the net unless the contact is a legal block.
- A serve may not be blocked or attacked. Serves may be received with a face pass.
- Double elimination format will apply.

## CO-ED KICKBALL

Event Date: Saturday, October 24 - Sunday, October 25

Site: Crossroads  
6805 Prairie View Rd.  
Temple, TX 76502

Time: Tournament begins 9:00am daily

Entry Fee: \$50 per team

Entry Deadline: October 14 at 5pm

Late Entry Deadline and Fee: October 16 at 5pm for an additional \$15 per entry

### General Rules and Information:

- An official game will consist of fifty (50) minutes, nine (9) innings, or the “Run Rule”, whichever comes first.  
Run Rules: twenty (20) after 5, fifteen (15) after 6 and ten (10) after 7.
- Home team will be determined by coin toss.
- Teams should consist of 5 men and 5 women on the field with 2 extra hitters, one male and one female.
- Offensive teams must alternate the batting line-up according to gender. If a player leaves the game for any reason their substitute must be the same gender.
- Defensively, two (2) males and two (2) females must take position in the outfield, two (2) males and two (2) females must take position in the infield and the pitcher and catcher must be of different gender.
- The ball is put into play when the pitcher rolls the ball toward home plate and the kicker attempts to kick the ball. The kicker must wait for the ball to be within three feet of home plate before kicking the ball. Pitchers must pitch the ball at a reasonable speed. No quick pitching will be allowed.
- The strike zone measures one (1) foot to either side of home plate and one (1) foot high.
- The pitcher must stay behind the pitching strip until the ball is kicked. Failure to do so results in a ball. Running up to the pitching strip is not allowed.
- All outfielders must remain in the grass and all infielders must remain in their baseline position until the ball is kicked.
- Hitting a runner with the ball above the shoulder level is not allowed. Any runner hit above the shoulders is safe and advances one base. If the runner intentionally uses his/her head to block the ball and is so called by the umpire, the runner is out.
- The kicker is out in similar situations to softball (force outs, pop outs, etc.).
- A runner who leaves the base before the pitch reaches home plate or is kicked is out and the ball is dead. Leading off and stealing bases between pitches is not allowed.
- Bunting will not be permitted. A full kick swing must be attempted. If the kicker bunts the ball the result will be a dead ball and an out. No runners will advance.
- Any walk to a male kicker will result in a two base award. The next kicker (a female) will kick.  
Exception: With two outs the female batter has the option to walk or bat.
- Any eligible player on the official line-up including available substitutes may be used as a courtesy runner. A courtesy runner may be used once per inning. Courtesy runner must be gender specific.
- Double elimination format will apply.

## 5K

Event Date: Saturday, October 31

Site: Pepper Creek Trail  
546 N. Kegley Rd.  
Temple, TX 76502

Time: 9:00 am Start Time

Entry Fee: \$5 per person

Entry Deadline: October 21 at 5pm

Late Entry Deadline and Fee: October 23 at 5pm for an additional \$15 per entry

### General Rules and Information:

- Team Captains may pick up race numbers at the Temple Parks and Recreation Athletic Office beginning Wednesday, October 28 at 12pm and must be picked up no later than 5pm on Thursday, October 29. **It is the Team Captain's responsibility to distribute race numbers to employees as he/she chooses.**
- Participants should be at the race location at least 15 minutes prior to start of race.
- Points accumulate in separate male and female divisions by age groups:

19 & under	40-49 years
20-29 years	50-59 years
30-39 years	60 and over
- **ALL** registrations must be done in advance by deadline state above. No race day entries will be allowed.
- Participants must fill out personal information on race number prior to **start** of the race. The number should be pinned on the front of the T-shirt. Runners who cross the finish line with incomplete information on race numbers **will be disqualified.**
- No pets, bicycles or roller blades will be allowed. Walkers and strollers will line up behind the runners.

## **Frequently Asked Questions**

1. What is a Captain?  
Each company will designate an employee to serve as Captain. This person will be the representative for that company and serve as the liaison between their company employees and the corporate challenge coordinators.
2. When are the event registration forms due?  
Event registration forms are due by each sport's entry deadline. **The deadlines listed in this handbook are corporate challenge deadlines. Please check with your Company Captains to verify internal deadlines set by your employer.**
3. Can I pay by credit card?  
Yes, you may pay your company registration or your event registrations fees over the phone by calling 254.298.5588.
4. Can I participate if my company is not participating?  
No, only employees of participating companies or businesses may participate.
5. Where can I call or email for more information?  
You may call 254.298.5588 or email [corporatechallenge@templetx.gov](mailto:corporatechallenge@templetx.gov).
6. Are events free with my paid company registration?  
If your company enters at the sponsor level they receive a certain number of free entries based upon the sponsor level chosen. Sponsor information can be found in the handbook on page 4.
7. What if my event is cancelled?  
Every effort will be made to hold each event. However, if an event is cancelled refunds will only be given if the event did not make due to lack of entries or the event was cancelled due to weather and not rescheduled. Refunds will **NOT** be given for no shows, forfeits or rescheduled events that are not attended.
8. What are the divisions?  
The 2020 Corporate Challenge will have three divisions. In an effort to ensure maximum opportunity for small and large companies, the divisions will be based on the total number of registered companies and not necessarily on the total number of employees.
9. Where do I turn forms in?  
Event registration forms should be submitted to your Company Captain. Captains must submit forms via email – [corporatechallenge@templetx.gov](mailto:corporatechallenge@templetx.gov) or in person at Temple Parks & Recreation located at 1701 N. General Bruce Dr. in Temple.
10. What companies are participating?  
An updated list of companies participating will be available at [www.getfittemple.com](http://www.getfittemple.com)
11. There is more than one date listed for some of the events. If I sign up for an event how do I know what day I will be playing?  
Some events have multiple dates listed. We will begin the competitions on the earliest posted start date and will use the remaining dates if necessary. Ex: Bowling is scheduled for October 5-8, 12-15 and 19-22. We will begin the event on October 5 and only use as many days as necessary.
12. Is corporate challenge providing shirts?  
No, corporate challenge is not providing shirts.
13. Is the cost of bowling shoes included in my comp entries at my company's sponsor level?  
No, cost of shoes is not included. Shoe rental is \$3.49 per pair and is the responsibility of each bowler.